



Course Overview

FIND YOUR MOJO TEAMS

IT'S NEVER BEEN HARDER TO LEAD A TEAM.

Congratulations. You manage a team. Now what?

Teams of yesterday are not like the teams of today. Today's team dynamics are complex. Personality, background, remote, generational gaps, and misunderstood motivators can all affect how teams connect—or clash.



86%

of CEOs cite poor team performance as the #1 reason for workplace failures.

-Gallup

TEAM CHEMISTRY DOESN'T HAVE TO BE GUESSWORK.

Find Your Mojo Teams is a dynamic half-day program that helps teams decode the “why” behind misalignment and friction by uncovering their motivational diversity. Strong teams aren’t just made from the start—they’re built through trust, understanding, and shared purpose.

Using the research-backed Motivators Assessment and Motivators Team Profile Reports, participants explore the motivational DNA of their team—what drives each member, where natural synergies exist, and where potential misunderstandings or caution zones may arise.

Your Team will Discover its:



IDENTITIES

How motivationally diverse is your team? Is there a dominant identity?



SYNERGIES

Which strong motivators does our team share?
What do most of us have in common?



UNIQUENESS

Which team members are the only ones who have a particular strong motivator that is not shared by anyone else?



CAUTIONS

Where do team members have motivators far apart?
What conflicts could this potentially cause?

STRONG TEAMS AREN'T LUCKY. THEY'RE UNDERSTOOD.

Team tension is rising. According to Gallup, only 31% of employees strongly agree that their teammates are committed to quality work, and over 60% of managers report difficulty leading multigenerational teams. At the same time, psychological safety is the #1 predictor of team performance (Google's Project Aristotle). Find Your Mojo Teams helps organizations close these gaps with modern tools, conversation starters, and frameworks that work.



PROGRAM DETAILS

Who is the Program For?

Designed for intact teams, team leaders, and cross-functional groups looking to perform better, reduce dysfunction, and get aligned. It's especially valuable for teams struggling with understanding each other, lack of motivation, or unclear purpose—and for managers seeking a stronger coaching model.

What You'll Learn

- Understand how motivational identities impact team dynamics, performance, and communication.
- Use the **Motivators Team Report** to identify motivational synergies, uniqueness, and potential caution zones.
- Build psychological safety through vulnerability, shared language, and inclusive conversations.
- Learn how to lead or contribute across **generational divides**.
- Draft a compelling **Team Rally Cry** that aligns strengths and aspirations.
- Apply the **“Manage to the One”** mindset to tailor support, feedback, and coaching based on what motivates each individual.

Program Outcomes and Problems Solved

- Break down barriers to trust by surfacing what motivates each team member.
- Reduce friction and dysfunction caused by misunderstood or misaligned expectations.
- Create alignment and momentum through shared insight and a unified team purpose.
- Better collaboration and morale.
- More meaningful one-on-one and team conversations.

DELIVERY & LEARNING OPTIONS



IN-PERSON

Our experts come to you and train your team in-person at a classroom location of your choosing.



VIRTUAL

Our experts train your team from the comfort of their home or office. Ideal for remote teams or limited travel budgets.



CERTIFICATION

You certify a member of your team to become a subject matter expert and train the course within your organization.

PROGRAM MATERIALS



For Participants

- Motivators Assessments
- Psychological Safety Snapshot Survey
- Participant Guide
- Motivators & Identities Card
- Manager's Guide to Motivators

For Trainers

- Facilitator Hub Access
- Motivators Platform Access
- Trainer How To Videos
- Course Slides and Videos

THE FINDMOJO LEARNING SUITE

Grounded in behavioral science and built for today's modern workforce, FindMojo's ½-day training programs and assessments are designed to work together as a comprehensive system for elevating the employee experience—helping individuals become more **engaged**, **resilient**, and **connected** at work.

Courses



**Find Your Mojo
Engagement**



**Find Your Mojo
Teams**



**Everyday
Resilience**



**The Essential
Communicator**



**Recognition
Habits**



**Core Motivators for Sales
Performance**

FIND YOUR MOJO TEAMS COURSE OVERVIEW

The world's leading companies work with FindMojo to help them create high-performance teams.



“

I found this program in the midst of COVID when my team was ‘in the dumps.’ We were depressed, lacked connection, and were going through the motions. To say we were in a funk would be understatement. Everyday felt like survival mode. This program was exactly what my team needed to lift us out of the fog and was what I needed as a manager. It brought us together and gave us a common language around our motivational synergy. We created our rally cry and found new ways to safely challenge one another.”

**Jason Belzer, Divisional Vice President, US Commercial
Abbott Labs**

LET'S WORK TOGETHER

Ready to create a
real life “dream
team?”

Contact us to learn
more about the
**Find Your Mojo
Teams** today!

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