

Course Overview

FIND YOUR MOJO ENGAGEMENT

ENGAGEMENT ISN'T A TOP-DOWN INITIATIVE. IT'S BOTTOM-UP PERSONALIZED DISCOVERY.

Despite decades of investment in employee engagement, over 60% of workers are still disengaged or “quiet quitting.” Why? Because most efforts take a one-size-fits-all approach. They focus on perks and policies while ignoring what truly drives individuals.

The [Find Your Mojo Engagement Course](#) helps individuals and leaders uncover what makes work meaningful and how to turn that into action.



60%
of employees
are still “quiet
quitting.”

-Gallup

FIND YOUR MOJO ENGAGEMENT COURSE OVERVIEW

The **Find Your Mojo Engagement Course** is a highly impactful ½-day program that helps employees discover what makes work meaningful and energizing. Powered by the research-backed **Motivators Assessment**, participants identify their core motivators and learn how to align their roles and tasks with strategies to do what matters most.



Built upon FindMojo’s unique **Job Sculpting™ Model**—Discover, Sculpt, and Aspire—the program gives individuals a structured, personalized path to higher engagement, deeper fulfillment, and renewed motivation at work. At the same time, leaders and organizations gain clear insight into what drives their people, leading to improved engagement scores, greater job satisfaction, and stronger performance.



The Discover phase is all about “aha’s.” Learners see where they are engagement deficient, dive into what motivates them, and uncover their motivational blind spots.



The Sculpt phase is about implementation and alignment of motivators, so learners do more of what they love.



The Aspire phase teaches you how to hold aspirational conversations and develop career paths for each team member.

COURSE DETAILS

Who is the Program For?

- Individuals who are disengaged, or managers who are required to get their people more bought in.
- Managers and employees who want to get more fulfillment out of the current job and be more productive.
- Any organization with low engagement scores, high turnover, or who is struggling to develop their people and create career paths.

What You'll Learn

- Identify your core motivators using the research-backed Motivators Assessment to uncover what drives energy, meaning, and performance at work.
- Discover engagement blind spots and pinpoint areas of disconnect between current tasks and what truly matters to you.
- Sculpt your job responsibilities by aligning daily work with your motivators to do more of what you love and less of what drains you.
- Aspire toward growth by leading aspirational conversations, tailoring job sculpting, and co-creating meaningful development plans.

Program Outcomes and Problems Solved

- Boost employee engagement, motivation, and job satisfaction, which leads to higher discretionary effort.
- Equip managers with tools to personalize motivation, coaching, and career development conversations.
- Reduce turnover by replacing disengagement and “quiet quitting” with career development.

WHY THIS PROGRAM MATTERS NOW

Millennials and Gen Z now comprise 75% of the workforce and they demand more than paychecks. They want to have a purpose. This program gives this new generation of workers the language to advocate for the kind of work that lights them up and empowers managers to lead with meaning, not micromanagement.



TOP 3 WORKPLACE MOTIVATORS FOR MILLENNIALS AND GEN Z.

1. Impact
2. Learning
3. Family

FIND YOUR MOJO ENGAGEMENT COURSE OVERVIEW

If you've got people, you most likely have challenges. Organizations who implement and utilize the Find Your Mojo Engagement program see significant improvement in a variety of areas, primarily improved employee engagement scores.



37%

**Increase in
employee
engagement
scores on
average.**

“

The lessons, skills, and strategies we learned in the Find Your Mojo Engagement course took our understanding of our motivators to a whole new level. We've been able to completely replace our annual performance reviews by implementing the job sculpting process and holding regular aspirational conversations. We've improved employee satisfaction by 2x and reduced turnover by 43%.

Eric Keith, Chief Marketing Officer, SirsiDynix

DELIVERY & LEARNING OPTIONS



IN-PERSON

Our experts come to you and train your team in-person at a classroom location of your choosing.



VIRTUAL

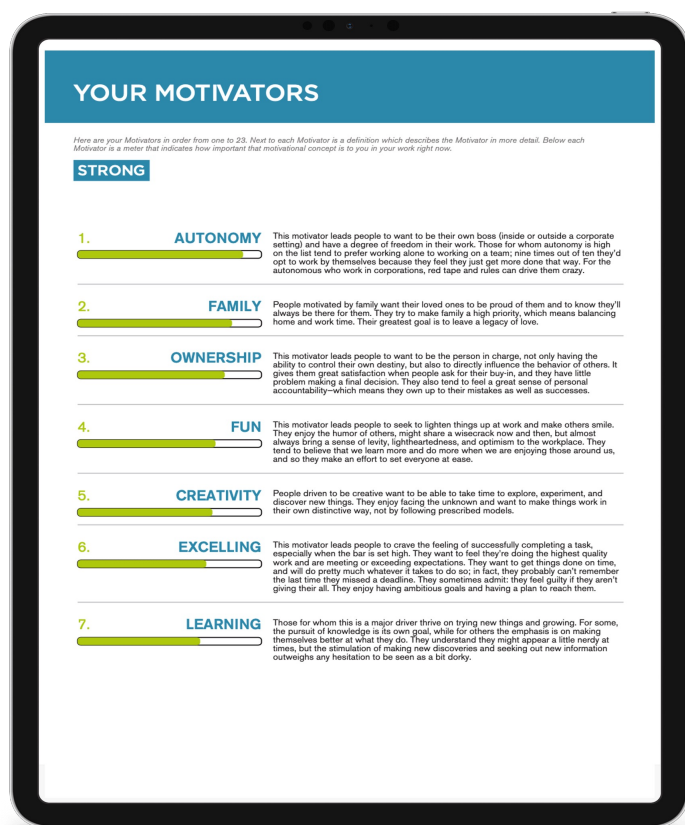
Our experts train your team from the comfort of their home or office. Ideal for remote teams or limited travel budgets.



CERTIFICATION

You certify a member of your team to become a subject matter expert and train the course within your organization.

PROGRAM MATERIALS



For Participants

- Motivators Assessments
- Participant Guide
- Motivators & Identities Card
- Why Motivation Matters Guide

For Trainers

- Facilitator Hub Access
- Motivators Platform Access
- Trainer How To Videos
- Course Slides and Videos
- Motivators Assessment Technical Manual

THE FINDMOJO LEARNING SUITE

Grounded in behavioral science and built for today's modern workforce, FindMojo's ½-day training programs and assessments are designed to work together as a comprehensive system for elevating the employee experience—helping individuals become more **engaged**, **resilient**, and **connected** at work.

Courses



Find Your Mojo
Engagement



Find Your Mojo
Teams



Everyday
Resilience



The Essential
Communicator



Recognition
Habits



Core Motivators for Sales
Performance

FIND YOUR MOJO ENGAGEMENT COURSE OVERVIEW

The world's leading companies work with FindMojo to help them create motivated employees and engaged workforces.



**INCLUDING
75% OF THE
FORTUNE 500.**

“

Every year we'd administer the annual employee engagement survey, and every year the results stayed the same. We couldn't ever really seem to improve. But then we found FindMojo and the Motivators Assessment which gave us a model and a process for getting every team more motivated, which in turn lead to plant-wide engagement and an increase of 22% in our scores.

**Mark Adams, Head of Employee Engagement
Honda Manufacturing North America**

LET'S WORK TOGETHER

Level up your
Employee
Engagement.

Contact us to learn
more about the
**Find Your Mojo
Engagement Course**
today!

www.findmojo.com
info@findmojo.com
(844) 668-4888

